

With 40 years of experience delivering photonics components to high-power lasers, EKSMA Optics is your reliable life-long partner for enabling photonics innovations, offering a fast response of a qualified advisor team and customized components tailored for the best performance in customer applications.

Mission: We enable the development and expansion of light technologies to create a more sustainable and safer world by supplying optical components and assemblies.

Vision: EKSMA Optics is a premier player among European optics and optical assemblies' providers, recognized as a reliable, high-quality, and innovative manufacturer.

Our values:

- ✓ Learning and improvement
- ✓ Creating value for customers
- ✓ Responsibility
- ✓ Engagement
- ✓ Transparency and communication

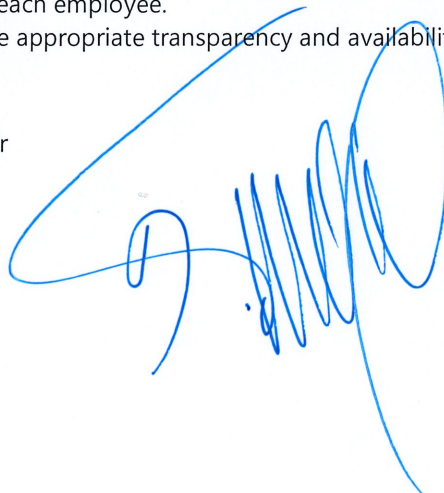
Main tasks for implementing the company's strategic objectives and vision:

- ✓ Constantly improve implemented Quality Management System (QMS), ensure its effectiveness and compliance with standard ISO 9001:2015 requirements, and ensure compliance of the company's activities with the applicable legal requirements.
- ✓ Ensure the company's efficiency and profitability and improve processes.
- ✓ Improve production technology, expand production capacity, and ensure the quality of the company's products.
- ✓ Contribute to successful activities of customers and achieve customer satisfaction by producing and providing products that meet their requirements.
- ✓ Create mutually beneficial long-term relationships with the company's partners, customers, and suppliers and seek their confidence and loyalty, responding responsibly to their needs and expectations.
- ✓ Create a motivating work environment and create conditions for increasing the qualifications and competencies of employees, their creative initiatives, and the opportunity for employees to get involved in process improvement activities.

Top management takes responsibility and commits:

- ✓ Allocate necessary and sufficient resources to implement the company's objectives and quality policy.
- ✓ Strive for the overall implementation of quality policy in the company and conscious involvement of employees.
- ✓ Strive for the effectiveness of QMS, continuous improvement, and ensuring the system's integrity during the implementation of changes.
- ✓ Guarantee conditions for continuous improvement of employee qualifications and competence, promote them for performance improvement, and develop the responsibility of performed activities quality and customer orientation for each employee.
- ✓ Ensure appropriate transparency and availability of information to interested parties.

Director



Dainius Tumosa