

With 40 years of experience delivering photonics components to high-power lasers, EKSMA Optics is your reliable life-long partner for enabling photonics innovations, offering a fast response of a qualified advisor team and customized components tailored for the best performance in customer applications.

Mission: We enable the development and expansion of light technologies to create a more sustainable and safer world by supplying optical components.

Vision: EKSMA Optics, providing assured quality and innovative components, is a top league player among European optical element and system manufacturers.

Our values:

- ✓ Learning and improvement
- ✓ Creating value for customers
- ✓ Responsibility
- ✓ Engagement
- ✓ Transparency and communication

We established the environmental policy to be consistent with the purpose, values, and context of our organization and reflects **our commitment to the following:**

- ✓ **Create** a culture of environmental awareness among all employees and all interested parties for shared responsibility towards environmental protection, including the prevention of pollution.
- ✓ **Promote** sustainable development through consideration of relevant operational activities, environmental aspects, and the expected impacts.
- ✓ **Comply** with relevant laws and regulations with additional measures considered necessary.
- ✓ **Measure and monitor** the impact of our activities on the environment where we operate, and where necessary, set objectives and targets to improve our performance continually.

We set the following **objectives** to fulfill our commitment:

- ✓ To use electricity for company activities only from renewable sources.
- ✓ Have a car fleet that uses fuel from renewable sources and/or electricity.
- ✓ Digitize data and processes where appropriate in order to reduce paper consumption.
- ✓ Sort waste, collect and transfer packaging for recycling, and when possible, use packaging made from recycled raw materials.
- ✓ Calculate the company's CO2 emission and seek to reduce it.
- ✓ Collect and transfer hazardous (polluting) waste for disposal.

Director

Dainius Tumosa

LIST OF RELATED DOCUMENTS:

Document No. and version	Document title
SV-01-D-1 : 1	Objectives (x-matrix)